

“Employers Duty to Provide work— how to work with your Case Manager to meet your Section 18 obligations”

Brought to you by ITR and Jodie Bradbrook

Section 18 of the Return to Work Act 2014 places obligations on Employers to ensure that suitable work is provided to a worker who has an incapacity for work. Importantly, section 18(3) of the Act entitles a worker who once worked for you, and who had an incapacity for work, to make an application for employment with you at any time after their employment has been terminated – even when they are not in receipt of benefits under the Act. There are significant cost implications for making the wrong decision or not being in a position to justify why it is not reasonably practicable to provide employment to that worker.

This workshop will be tailored to enable your business to understand its obligations and importantly, manage its internal processes to ensure that you are well placed to lawfully consider any application for employment. It will provide you with information that will enable you to work with your case manager to ensure your obligations as well as your business needs are met.

The workshop will cover:

- A summary of the obligations to provide work under section 18;
- A consideration of the provisions of section 18 which do not require you to provide work;
- The concept of new or other employment options and how it ties in with section 18;
- The legal implications arising from section 18 applications for employment;
- Practical considerations as to how to comply with your obligations – how to enter into a new or other employment option; how to lawfully determine whether a worker can perform the inherent requirements of the job role; and lawfully sharing information;
- Services available to assist you to meet your obligations under section 18(all parts);
- How to work with your case manager to achieve your return to work goals; and
- Case studies and how to develop a case to validate external re-employment.

How do I book?

Phone or email Danielle Mik for
a booking

Phone:
08 8342 6488

E-mail:
daniellem@aisassist.com.au

Cost
\$90

Morning Tea Provided

Presenters
Jodie Bradbrook
Kylie Terrington
Boris Fedoric

When
Wednesday 12th August 2015
8.30am-11.30am

Where:
490 Regency Road, Enfield

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